

## Position Description

### Operations Department Seasonal Gardener



**Reports to:** Director of Horticulture & Field Operations Manager  
**Uniformed:** Yes  
**Hours/Week:** 40.0 FLSA: Non-Exempt  
**OT and Weekend Hours Required:** Occasional

Seasonal Gardeners will perform all aspects of landscape and general park maintenance including the care of the park's urban tree canopy, understory plantings, perennials, formal and naturalized gardens, lawns, and plantings of seasonal interest. The successful candidates shall have prior experience in gardening and/or landscaping, be capable of performing quality work, be punctual and have excellent attendance, adhere to agency uniform policy and work well with others. These are temporary positions lasting up to 6 months from date of hire.

#### ***Background:***

The Trust is a public benefit corporation created in 1998 by an Act of New York State. The mission of the Trust is to design, construct, and maintain a prominent four mile long waterfront park on the west side of Manhattan. Hudson River Park is the second largest park in Manhattan boasting 150 acres of land and 400 acres of estuarine waters. The park features landscaped public piers and display gardens, lawn areas, ecological planting zones, athletic fields, esplanades, docks, public art, and other special features. The Trust has approximately 70 full-time staff and hires another 30+ staff each summer to work on our Horticulture, Public Program and Environment & Education teams.

#### ***Tasks & Responsibilities:***

Seasonal Gardener responsibilities include, but are not limited to, the following:

- **Plant Health Care:** Maintain and oversee diverse plantings of trees, shrubs, perennials, annuals, grasses and bulbs. Perform seasonal gardening/landscaping work such as pruning, weeding, fertilizing, deadheading, mulching, dividing, planting, soil placement, etc. Observe tree and plant conditions and report maintenance needs to supervisor as necessary.
- **Turf Care:** Maintain and oversee lawn areas. Perform seasonal landscaping work such as mowing, edging, trimming, aerating, topdressing, overseeding, dethatching, sod installation and associated clean up, etc.
- **General Maintenance:** Remove litter and other debris from plant beds and lawn areas, keep pavements and adjoining surfaces clean, grade and replenish aggregate materials in horticultural areas, maintain tree pits and plant bed edging as necessary.
- **Safety:** Perform tasks safely and comply with requirements for use of proper personal protective equipment (PPE).

- Other duties as assigned

***Education & Experience:***

- One or more years of experience in landscape maintenance with horticultural and plant identification knowledge preferred
- Willingness to work as part of a team or alone, outside in all weather conditions
- Able to work in a dynamic work environment and be a good communicator with staff
- Ability to perform heavy physical labor (able to lift 40 pounds) on a daily basis
- Ability to use light power equipment, vehicles and hand tools on a daily basis
- Able to work overtime, weekends, holidays as needed

***Special Requirements:***

- A valid driver's license with a clean history, with ability to operate a manual transmission is preferred.
- Direct physical labor (lifting, bending, squatting, digging, etc.) is expected and in all weather conditions.
- Candidates should have an interest in learning and acquiring new skills.
- Proficiency speaking and writing English is required.
- Must be able to safely operate tools, vehicles, and specialized equipment.

***Compensation & Schedule:***

\$15.00+ per hour, M-F 7:00AM to 3:30 PM (with one half-hour unpaid lunch), occasional weekend work and extra hours as needed. Overtime hours paid at 1.5x the regular hourly rate. This is seasonal, temporary position. There are no employee benefits (e.g., paid sick time, vacation or holidays, or health insurance) associated with this job.

***Application Process:***

Interested applicants are to submit a cover letter outlining their interest in this position and a resume to Matthew Post, Director of Horticulture at [resumes@hrpt.ny.gov](mailto:resumes@hrpt.ny.gov). Indicate Job Code: 2017 Gardener in the subject line of the email.

**More information on the Hudson River Park is available at [www.hudsonriverpark.org](http://www.hudsonriverpark.org).**

**The Hudson River Park Trust is an Equal Opportunity Employer**

*Pursuant to Executive Order 161, no State entity, as defined by the Executive Order, is permitted to ask, or mandate, in any form, that an applicant for employment provide his or her current compensation, or any prior compensation history, until such time as the applicant is extended a conditional offer of employment with compensation. If such information has been requested from you before such time, please contact the Governor's Office of Employee Relations at (518) 474-6988 or via email at [info@goer.ny.gov](mailto:info@goer.ny.gov).*